



June 11, 2026

TO: Legal Counsel

News Media

Salinas Californian
El Sol
Monterey County Herald
Monterey County Weekly
KION-TV
KSBW-TV/ABC Central Coast
KSMS/Entravision-TV

The next regular meeting of the **CORPORATE COMPLIANCE AND AUDIT - COMMITTEE OF THE WHOLE** of **SALINAS VALLEY HEALTH**¹ will be held **WEDNESDAY, JUNE 17, 2026, AT 12:00 P.M., DOWNING RESOURCE CENTER, CEO CONFERENCE ROOM 117, SALINAS VALLEY HEALTH MEDICAL CENTER, 450 E. ROMIE LANE, SALINAS, CALIFORNIA.**

(For Public Access Information Visit <https://www.salinasvalleyhealth.com/about-us/healthcare-district-information-reports/board-of-directors/board-committee-meetings-virtual-link/>.)

A handwritten signature in black ink, appearing to read "Allen Radner".

Allen Radner, MD
President/Chief Executive Officer

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health



Committee Voting Members: **Joel Hernandez Laguna**, Chair, **Catherine Carson**, Vice Chair, **Allen Radner, MD**, President/CEO, **Gary Ray**, Chief Legal Officer, and **Alison Wilson, DO**, Medical Staff Chief of Staff.

Advisory Non-Voting Members: Mike Nolan, Community Member, Sanjeev Tandon, Community Member.

**CORPORATE COMPLIANCE AND AUDIT COMMITTEE MEETING
COMMITTEE OF THE WHOLE
SALINAS VALLEY HEALTH¹**

**WEDNESDAY, JUNE 17, 2026, 12:00 P.M.
DOWNING RESOURCE CENTER, CEO CONFERENCE ROOM 117**

**Salinas Valley Health Medical Center
450 E. Romie Lane, Salinas, California**

(Visit SalinasValleyHealth.com/virtualboardmeeting for Public Access Information)

AGENDA

1. Call to Order / Roll Call
2. Public Comment

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board which are not otherwise covered under an item on this agenda.

3. Approval of Minutes from the Corporate Compliance and Audit Committee Meeting of March 18, 2026. (HERNANDEZ LAGUNA)
 - Motion/Second
 - Public Comment
 - Action by Committee/Roll Call Vote
4. Review the Scope of Audits and Audit Plans for:
 - a. Salinas Valley Health's Consolidated Financial Statements (IFTIKHAR / CLEVELAND / KIMBERLY SOKOLOFF & KATHERINE DJIAUW of BAKERTILLY)
 - b. Defined Benefit Plan for Salinas Valley Health (IFTIKHAR / CLEVELAND / KIMBERLY SOKOLOFF & KATHERINE DJIAUW of BAKERTILLY)
5. Adjournment

The Corporate Compliance and Audit Committee meets quarterly. The next meeting is scheduled for Wednesday, **September 16, 2026** at 12:00 p.m.

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

This Committee meeting may be attended by Board Members who do not sit on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.

The Salinas Valley Health (SVH) Committee packet is available at the Committee Meeting, electronically at <https://www.salinasvalleyhealth.com/about-us/healthcare-district-information-reports/board-of-directors/meeting-agendas-packets/2026/>, and in the SVH Human Resources Department located at 611 Abbott Street, Suite 201, Salinas, California, 93901. All items appearing on the agenda are subject to action by the SVH Board.

Requests for a disability related modification or accommodation, including auxiliary aids or Spanish translation services, in order to attend or participate in-person at a meeting, need to be made to the Board Clerk during regular business hours at 831-759-3208 at least forty-eight (48) hours prior to the posted time for the meeting in order to enable the District to make reasonable accommodations.

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

CALL TO ORDER
ROLL CALL

(Chair to call the meeting to order)

PUBLIC COMMENT

DRAFT SALINAS VALLEY HEALTH¹
CORPORATE COMPLIANCE AND AUDIT COMMITTEE MEETING
COMMITTEE OF THE WHOLE
MEETING MINUTES MARCH 18, 2026

Committee Member Attendance:

Voting Members Present: **Joel Hernandez Laguna**, Chair, **Catherine Carson**, Vice-Chair, **Allen Radner, M.D.**, President/CEO, and **Gary Ray**, CLO

Voting Members Absent: **Alison Wilson, D.O.**, Chief of Staff

Advisory Non-Voting Members Present:

In Person: Iftikhar Hussain, CFO, Alysha, Rakesh Singh, M.D.

Via Teleconference: Clement Miller, COO, Michelle Barnhart Childs, CHRO, Mike Nolan, Subject Matter Expert and Sanjeev Tandon, Subject Matter Expert

Other Board Members Present, Constituting Committee of the Whole:

Via Teleconference: Rolando Cabrera, M.D. and Victor Rey

Victor Rey left at 12:31 p.m.

1. CALL TO ORDER/ROLL CALL

A quorum was present and Chair Hernandez Laguna called the meeting to order at 12:03 p.m. at the Downing Resource Center, CEO Conference Room 117.

2. PUBLIC COMMENT: None.

3. APPROVAL OF MINUTES FROM THE CORPORATE COMPLIANCE AND AUDIT COMMITTEE MEETING OF NOVEMBER 12, 2025

Approve the minutes of the November 12, 2025 Corporate Compliance and Audit Committee meeting. The information was included in the Committee packet.

PUBLIC COMMENT: None.

MOTION:

Upon motion by Committee member Carson, second by Committee member Radner, the minutes of the November 12, 2025 Corporate Compliance and Audit Committee Meeting were approved as presented.

ROLL CALL VOTE:

Ayes: Chair Hernandez Laguna, Dr. Radner, Ray, Vice-Chair Carson;

Nays: None;

Abstentions: None;

Absent: Dr. Wilson.

Motion Carried.

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

4. COMPLIANCE & AUDIT PROGRAM REPORT

Natalie James, Director Contracting and Compliance, presented an update on the Compliance & Audit Program. Leadership is required to submit Form 700, a Statement of Economic Interests, each year. For the 2025 reporting period, Salinas Valley Health has completed 92% of submissions as of March 11, 2026, with the April 1 deadline approaching. In alignment with Joint Commission requirements, the organization is enhancing oversight of patient care related contracts through the Workday Strategic Sourcing system, which integrates evaluation surveys into contracts. Efforts are underway in collaboration with Risk Management to develop survey tools and train department leaders for annual assessments. Additionally, an audit plan will assess SVH's payments to contracted physicians across multiple departments, to ensure regulatory compliance. Findings and recommendations will be reported to the Corporate Compliance and Audit Committee following completion of the review.

Full report was included in the packet.

COMMITTEE DISCUSSION: Vice Chair, Catherine Carson clarified that all physicians must have patient care metrics. Natalie James, Director Contracting and Compliance, agreed and noted that these metrics will be presented at the Quality & Safety Committee. Gary Ray, Chief Legal Officer, referenced a new prohibition on hiring physicians and Chair, Joel Hernandez Laguna inquired about the potential impact on recruitment. It was noted that physicians are currently considered independent contractors, and the change may allow for more formalized contracting arrangements, potentially through a friendly medical corporation.

5. WORKDAY STRATEGIC SOURCING OVERVIEW

Natalie James, Director Contracting and Compliance, presented the Workday Strategic Sourcing (WSS) Overview, implemented across Finance, Supply Chain, and Contracts divisions in preparation for the Epic go-live. WSS replaced MediTract and enhances contract management with improved tracking, real-time visibility into contract status and expirations, integration with Accounts Payable, and tools for reporting, document search, and team collaboration.

Full report was included in the packet.

COMMITTEE DISCUSSION: Chair, Joel Hernandez Laguna, inquired about contract expiration search options and whether a 120-day can be viewed, Natalie James clarified this can be manually searched. Vice Chair Catherine Carson asked about "Needs Attention" notifications, and Natalie confirmed email alerts are sent when users are tagged in the tab or in a Teams chat. Discussion also covered contract ownership, noting multiple owners are typically assigned, especially for physician contracts. Gary Ray, CLO, acknowledged the significant effort involved in implementing Workday and WSS, including the migration of contract records, and recognized Natalie James for leading the transition.

6. ADJOURNMENT

There being no other business, the meeting adjourned at 12:35 p.m. The next Corporate Compliance & Audit Committee Meeting is scheduled for Wednesday, **June 17, 2026** at 12:00 p.m.

Joel Hernandez Laguna, Chair
Corporate Compliance and Audit Committee



Salinas Valley Health

2026 AUDIT PLANNING

Discussion with the Corporate Compliance & Audit Committee

Agenda

1. Your Service Team
2. Scope of Services
3. Auditor's Responsibility in a Financial Statement Audit
4. Significant Risks Identified
5. Risks Discussion
6. Consideration of Fraud
7. Audit Timeline
8. Audit Deliverables
9. Recent Accounting Developments
10. About Baker Tilly US, LLP



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3



Scope of Services

Relationships between Baker Tilly and Salinas Valley Health:

Annual Audit

- Annual consolidated financial statement audit for the year ending June 30, 2026
- Annual single audit for the year ending June 30, 2026, if required
- Annual financial statement audit of pension plan for the year ending December 31, 2025

Non-Attest Services

- Assist management with drafting the consolidated financial statements and related footnotes for the year ending June 30, 2026
- Assist management with drafting the auditee portion of the OMB data collection form for the year ending June 30, 2026, if required
- Assist management with drafting the pension plan financial statements and related footnotes for the year ending December 31, 2025

4



Auditor's Responsibilities in a Financial Statement Audit

- Auditor is responsible for:
 - forming and expressing an opinion on whether the financial statements are prepared, in all material respects, in conformity with U.S. Generally Accepted Accounting Principles
 - performing an audit in accordance with generally accepted auditing standards issued by the AICPA, *Government Auditing Standards*, issued by the Comptroller General of the United States, (if required), and the California Code of Regulations, Title 2, Section 1131.2, State Controller's Minimum Audit Requirements for California Special Districts
 - communicating significant matters, as defined by professional standards, arising during the audit that are relevant to you
 - when applicable, communicating particular matters required by law or regulation, by agreement with you, or by other requirements applicable to the engagement
- The audit of the financial statements doesn't relieve management or you of your responsibilities.
- The auditor is not responsible for designing procedures for the purpose of identifying other matters to communicate to you.



Significant Risks Identified

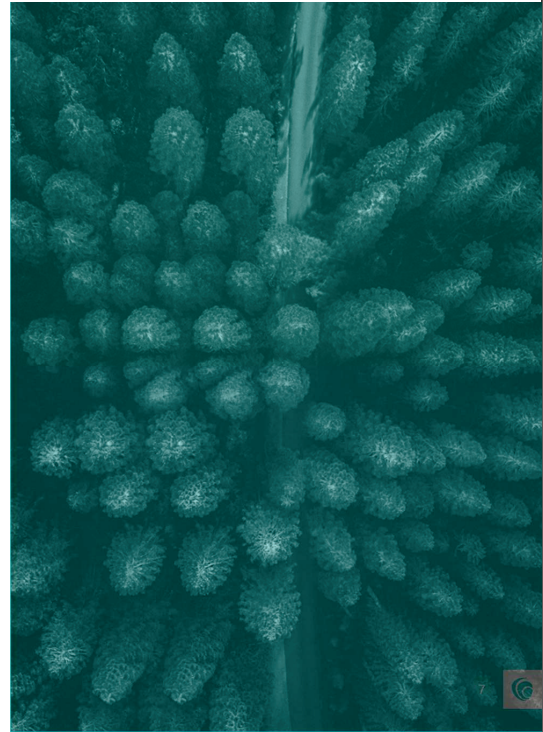
During the planning of the audit, we have identified the following significant risks:

Significant Risks	Procedures
Valuation of patient accounts receivable	<ul style="list-style-type: none"> - Tie-out of reserving schedules - Zero Balance Accounts (ZBA) analysis - Lookback analysis & subsequent collections analysis
Revenue recognition	<ul style="list-style-type: none"> - Hospital patient revenue analysis & cut-off analysis - Journal entry testing focusing on revenue reversals
Management override of controls	<ul style="list-style-type: none"> - Journal entry testing using risk-based criteria - Inquiries with executive, finance, and operational personnel



Risks Discussion

1. What are your views regarding:
 - SVH's objectives, strategies, and business risks that may result in material misstatements
 - Significant communications between SVH and regulators
 - Attitudes, awareness, and actions concerning
 - SVH's internal control and importance
 - How those charged with governance oversee the effectiveness of internal control
 - Detection or the possibility of fraud
 - Other matters relevant to the audit
2. Do you have any areas of concern?



Consideration of Fraud in a Financial Statement Audit

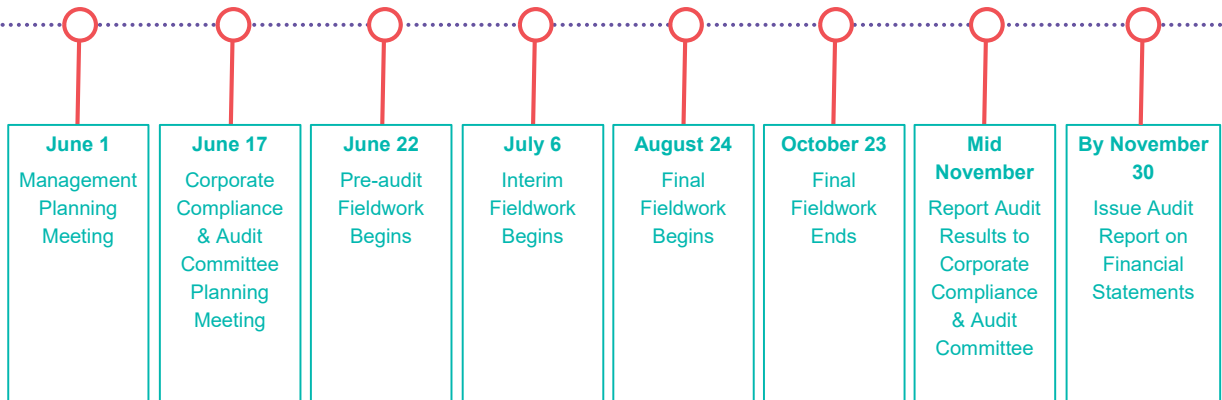
- Auditor's responsibility: Obtain reasonable assurance the financial statements as a whole are free from material misstatement – whether caused by fraud or error

	Procedures to address the risk of fraud	Engagement team discussion
	Identify the risks of material misstatement due to fraud	<ul style="list-style-type: none"> • Perform procedures to address identified risks • Inherent limitation of an audit
	Unavoidable risk exists that some material misstatements may not be detected	



Audit Timeline – Financial Statement Audit

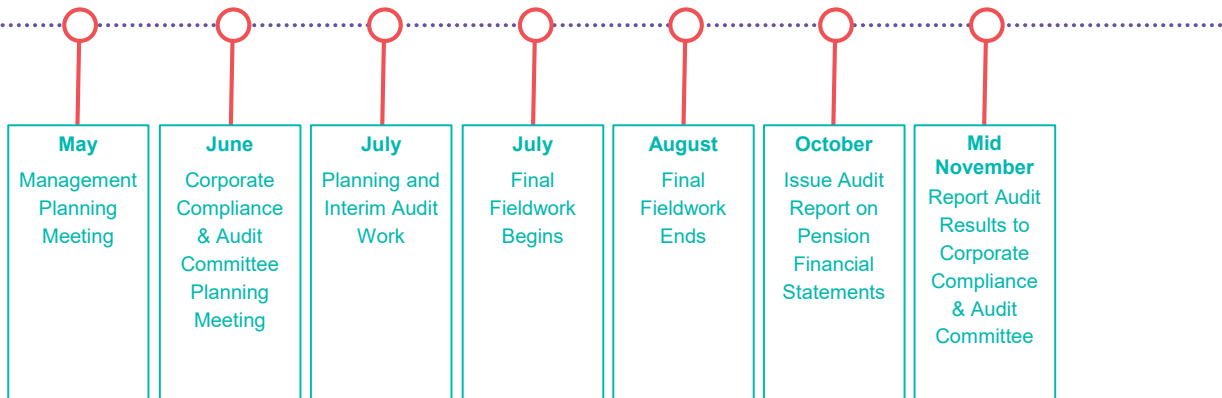
2026



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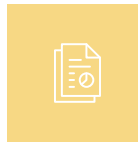
Audit Timeline – Pension Plan Audit

2026

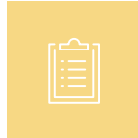


10

Audit Deliverables



Report of Independent Auditors
on June 30, 2026, consolidated financial statements and single audit (if needed), and on the December 31, 2025, pension plan financial statements



Report to Management
communicating internal control related matters identified in an audit



Report to Those Charged With Governance
communicating required matters and other matters of interest

Documents Containing Audited Financial Statements and Independent Auditor's Report



Our responsibility under generally accepted auditing standards



Request for advance notification when you intend to include audited financial statements and the independent auditor's report in a document

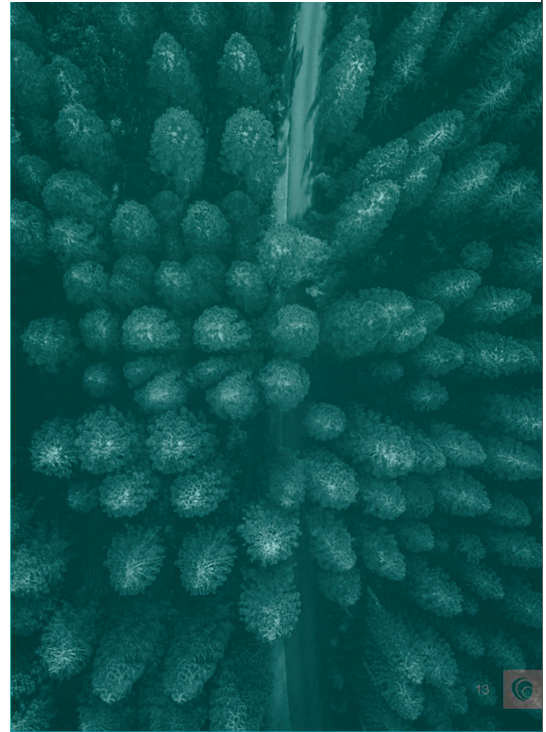


Arrangements to obtain the other information prior to report issuance



Recent Accounting Developments

- GASB 103 – *Financial Reporting Model Improvements*
 - Effective beginning July 1, 2025
- GASB 104 – *Disclosure of Certain Capital Assets*
 - Effective beginning July 1, 2025



About Baker Tilly

ABOUT BAKER TILLY

Our resources, your goals

Baker Tilly will successfully guide SVH through changing landscapes with skills, stability and strength as one of the oldest and largest advisory, tax and assurance firms in the United States.



6th
largest U.S.
accounting firm*



11,000+
team members,
1,000+ principals



100+
years in
business



~3,400
Certified Public
Accountants



\$3B+
firm revenue
in FY2024



100+
worldwide
office locations



300+
workplace and
culture awards

*Expected national ranking after the 2025 Inside Public Accounting (IPA) Top 100 firms is published.



Baker Tilly Board Resources

Our professionals can help assess governance practices, provide leadership coaching and hands-on training workshops, facilitate group retreats, and more to improve teamwork, increase alignment around values, and develop strategic goals.



BOARD DEVELOPMENT

Align your board members to build stronger, clear relationships; enhance group decision-making; develop board policies and procedures; and help your board move the organization forward through 1:1 leadership coaching, group retreats, or hands-on training workshops.



GOVERNANCE ASSESSMENTS

Identify root causes of board issues through evaluations of group performance, the board-staff partnership, culture, structure, and processes to address challenges and uncover opportunities for improvement.



FACILITATION

Active meeting or retreat facilitation can promote effective communication among your team about difficult topics or in highly charged environments that may have a history of conflict.

Visit the Baker Tilly Governance page for more information and resources:
<https://www.mossadams.com/services/consulting/strategy-and-operation/governance>



An Array of Resources

In today's fast-paced world, we know how precious your time is. We also know that knowledge is key. These resources offer what you need to know, when you need to know it, and is presented in the format that fits your life.



Articles & Alerts
Industry-specific insight and important tax and assurance updates



Webcasts
On-demand and live sessions with our professionals on technical and timely topics



Reports & Guides
A more in-depth look at significant changes and subjects across the accounting landscape



Events
Seminars destination conferences, networking receptions, and charity events among others



Inclusion and Diversity

Our mission is to foster an inclusive and diverse culture where everyone feels like they belong. To accomplish this mission, we focus on the following objectives.



ATTRACT

Recruit individuals with diverse backgrounds and experiences



DEVELOP

Provide learning and growth opportunities to develop and promote inclusive and diverse leadership across the firm



RETAIN

Promote and support a culture where everyone feels valued, respected, and connected



ADVANCE

Provide the best place to build a career for everyone by promoting equity, access, and opportunity



[Inclusion & Diversity:
2024 Annual Report](#)



Experienced in your industry

INDUSTRY EXPERTISE

Committed to health care

The demand for vital health care services continues to rise amid a multitude of challenges that impact the quality, accessibility, and efficiency of care.

From helping you comply with new regulations to easing your tax burden to exploring new care models, our dedicated health care professionals have the experience and expertise to help you navigate a complex new world.



Nearly
6,500
HEALTH CARE
CLIENTS
across the nation

Nearly
500
PROFESSIONALS
specializing
in health care

More than
60
PRINCIPALS
specializing
in health care

**LEADERSHIP
INVOLVEMENT**
with AICPA Health Care
Expert Panel and HFMA
National Principles and
Practice Board

As of June 3, 2025, Baker Tilly and Moss Adams have merged. The statistics provided are combined unless otherwise noted and are based on data currently available. Actual counts may vary slightly and will be finalized during the integration process.



INDUSTRY EXPERTISE

Hospitals & health systems

Our dedicated health care professionals offer personal, senior-level attention to help you strengthen your finances and operations.

We serve a broad range of clients across the nation. We leverage our deep knowledge of both the national health care marketplace and local and regional competitive environments to provide customized solutions that can make a difference to your organization.



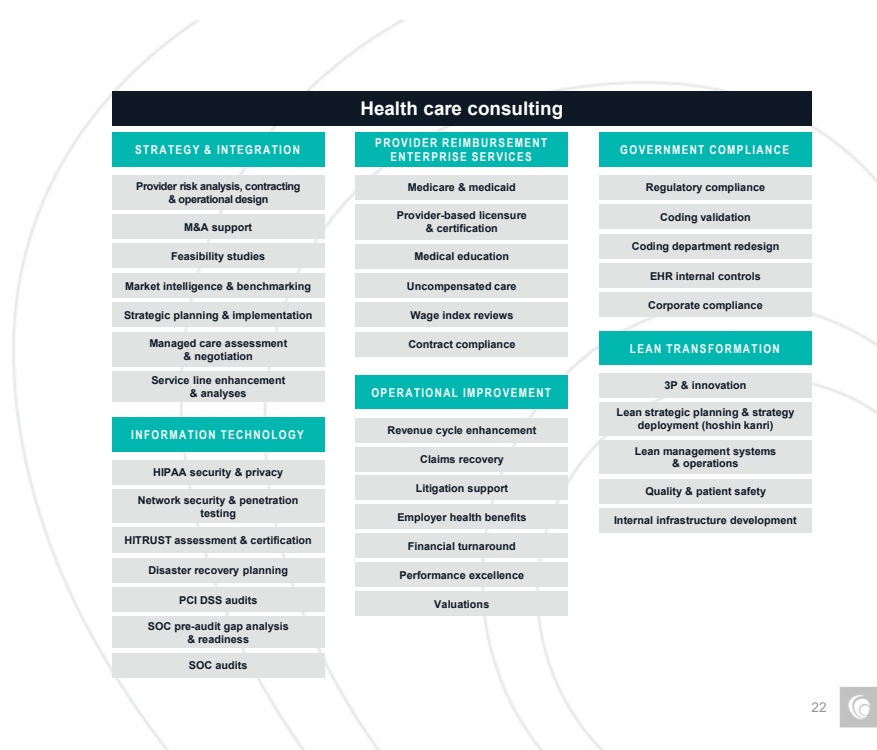
More than 1,200 HOSPITAL CLIENTS across the nation	Nearly 500 PROFESSIONALS specializing in health care
More than 60 PRINCIPALS specializing in health care	

As of June 3, 2025, Baker Tilly and Moss Adams have merged. The statistics provided are combined unless otherwise noted and are based on data currently available. Actual counts may vary slightly and will be finalized during the integration process.



Health care advisory services

Audit and tax are vital. But you have complex needs that go beyond these core functions. Our dedicated health care consulting team provides a range of services to address all your emerging needs—both now and in the future.



4 Key Priorities for Hospitals and Health Systems

01 Hospitals and health systems prepare for financial erosion.

Operating margins vary widely across hospitals and health systems, and many leaders anticipate a decline in patient revenues due to shifting payer, case, and site mix.¹⁻⁶ Federal policies, such as cuts to Medicaid, reduced grant funding, and tariffs will add to health systems' financial challenges.⁷ Leaders have started to model the impact of these changes and adjust internal decision-making accordingly.

1% Median margin for health systems
MARCH 2024-FEB. 2025

7% Median margin for hospitals
MARCH 2024-FEB. 2025

37% of hospitals are operating in the red
FEBRUARY 2025

Source: Syntellis Performance Solutions. Accessed May 15th, 2025.

Source: *Understanding your customer: Hospital and health systems*, August 2025, Advisory Board

23

4 Key Priorities for Hospitals and Health Systems (continued)

02 Health systems consider enterprise-wide value in purchasing decisions.

Health systems have taken a variety of steps to ensure value from their purchases. They are strengthening supply chain processes to prepare for anticipated tariff-driven price increases. Approaches include diversifying and/or standardizing suppliers, prioritizing U.S.-manufactured goods, and reducing the number of drugs on formulary.⁸ Out of the health system leaders surveyed, 54% report contract renegotiations with suppliers and wholesalers.⁸ Health systems are also considering new measures of value, such as total margin impact, real-world outcomes, and their relationship with vendors when making purchasing decisions.⁸

Steps health systems are taking to build more favorable contracts⁸



Leveraging AI to scan contracts for language tied to price increases



Renegotiating terms to add protections against tariff-related price increases



Locking in current pricing in exchange for longer contract terms

Source: *Understanding your customer: Hospital and health systems*, August 2025, Advisory Board

24

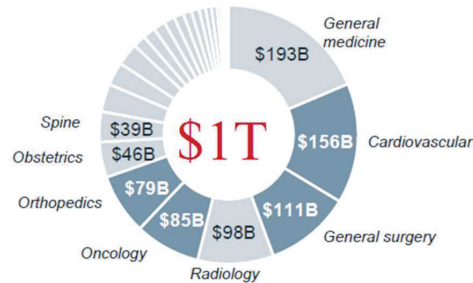
4 Key Priorities for Hospitals and Health Systems (continued)

03 Health systems seek revenue-producing investments amid high economic uncertainty.

Amid economic pressures, hospitals have prioritized return-on-investment when determining capital spend.⁹ Health systems are investing in revenue-generating service lines that produce reliable margins and reflect organizational strengths.⁹

Total hospital revenues by service line (2023 estimates from benchmark rates)^{5,9,10}

Priority service lines for investment in blue, as identified in Advisory Board's 2024 Health System Capital Spending Survey



Source: *Understanding your customer: Hospital and health systems*, August 2025, Advisory Board

25

4 Key Priorities for Hospitals and Health Systems (continued)

04 Value-based care is growing, not shrinking.

The shift to VBC has been slower than many hospital and health system leaders anticipated. Most providers still rely heavily on fee-for-service, but the industry is well on the “path to value.” And it will continue.

Today, 14% of provider reimbursement is tied to delegated or capitated risk models — double the share from just three years ago.¹¹ Providers in these models are seeing results: Nearly 90% of respondents in Advisory Board's 2024 Path to Value Survey said they break even or profit from their VBC contracts.¹² The momentum is real and growing. The same structural shifts that sparked VBC in the first place — changes in payer mix, case mix, and site mix — have only intensified.^{5,13}

CMS is also driving change. Its latest priorities point to a faster, leaner, and more financially accountable future for VBC.¹³ The agency is expanding beyond primary care into specialty care. For example, the five procedures in the Transforming Episode Accountability Model engage cardiovascular, gastroenterology, general surgery, and orthopedics.¹⁴ CMS' other new models involve neurology, oncology, and behavioral health.

Source: *Understanding your customer: Hospital and health systems*, August 2025, Advisory Board

26

Technology

Technology in the CPA Profession

Historical disruptions / advancements in the CPA profession:

- Digitization – 20-30 years ago
- Offshoring – 10-15 years ago
- Automation via technology – 5 years ago

Why do we use technology?

- Productivity and efficiency
- Elimination of tedious, manual tasks
- Improvement of audit quality and consistency (human error element)

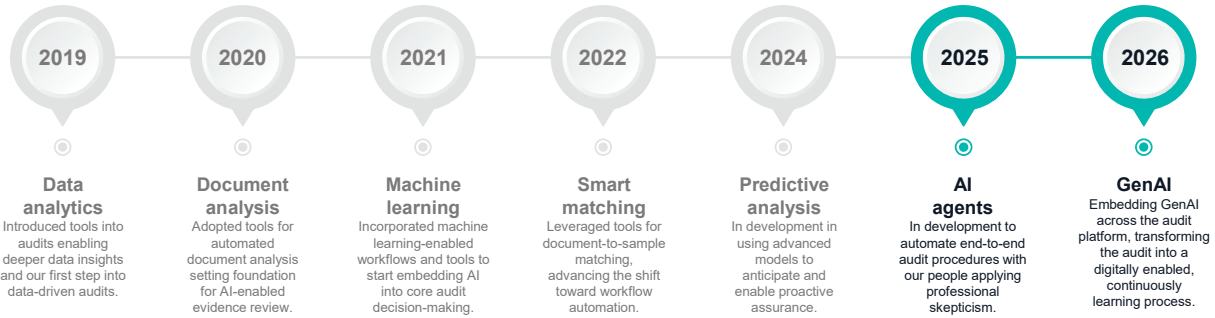
Continuous modernization, near-term priorities for increasing depth and breadth:

- Artificial intelligence and machine learning
- Robotic process automation
- Data analytics and business intelligence
- Cybersecurity



Digitizing the audit

We've demonstrated a long history of evolving our digital tools and processes to remain responsive to client needs and industry dynamics. And we look forward to continuing that legacy as we capture data and leverage new AI technologies to propel our firm and your business into the future.



Technology Already in Use

Datasnipper	<ul style="list-style-type: none"> Automates data extraction and referencing to supporting documentation (e.g., invoices, wires, shippers) Minimizes human error and increases efficiency of quality reviews
Kira	<ul style="list-style-type: none"> Automates review and summary of key terms in contracts
Current Audit Platform	<ul style="list-style-type: none"> Flexible document repository & database Automated analytics Automated multi-location scoping
Tableau	<ul style="list-style-type: none"> Automated data visualization software Allows deeper insights into business trends and transaction outliers (risk assessments, targeted testing)
Moss GPT	<ul style="list-style-type: none"> Generative artificial intelligence technology Utilizes a retrieval-augmented generation approach Created using open-source technology and partnered with Microsoft to ensure the firm's data would remain secure
IOApp	<ul style="list-style-type: none"> Mobile application increasing efficiency over inventory observations and documentation



Technology in Development

Future Audit Software – DAS vs Inflo

- Dynamic Audit Solution (DAS) – Fully integrated, end-to-end, cloud-based audit workflow tool from the AICPA, CPA.com, and Caseware. Enhances the efficiency, quality, and client value of financial statement audits
- Inflo – Web-based platform that will streamline engagements with improved linkage, engagement management insights, and advanced analytics capabilities

ChatBT

- ChatGPT Enterprise version is specifically designed for organizational security and enhanced productivity
- Superior data privacy, enhanced security, and advanced analytics
- Robust data, fast response times, and the latest generative models

Trullion

- Automates testing, vouching, and tracing
- Extracts source data instantly with AI
- Ability to connect via API to client portals with seamless document flow and perform analysis in flight as documents come in

MAISON

- Internally developed software
- Improves efficiency, accuracy, and quality of test of details procedures, quality self-review, and internal controls walkthrough documentation via AI

31



SAVE THE DATE!

2026 Executive Healthcare Conference

November 11–13, 2026

Red Rock Casino Resort & Spa | Las Vegas, NV

Join C-suite professionals from across the healthcare ecosystem to discuss the state of the industry and prepare leaders for 2026.

HIGHLIGHTS

Nov. 11: Women's Executive Healthcare Leadership Forum

Nov. 12–13: Executive Healthcare Conference

- State of the Union
- Political Point-Counterpoints
- Reception with Keynotes
- Economic Forecast



LEARN MORE





WHAT PAST ATTENDEES HAVE SAID

Caliber of presenters was phenomenal.

The whole conference for a board member was interesting. I wish it were something I had done early on.

Hearing from experts who have intimate knowledge on what the payer landscape looks like, their challenges and goals, helps us help our physicians.

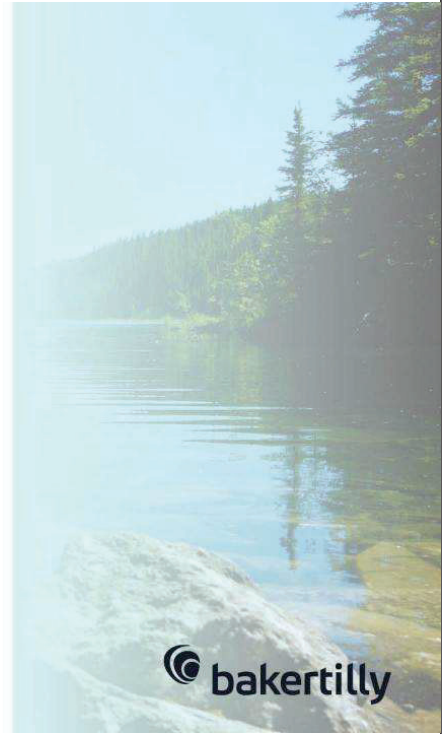
Great speakers and very engaging discussion topics.

Extremely beneficial to blend in the political perspective to the session and how it may impact the industry and our work overall.

It was great to get a broader perspective of the health care ecosystem beyond my region.

Attending the Women's Executive Leadership Forum prior to the conference was most valuable.

The industry, economic, and political presentations and panels were the most intriguing and engaging.



THANK YOU

ADJOURNMENT